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E.S.I.C

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
(தொழிலாளர் மற்றும் வேலை வாய்ப்புத்துறை  
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मंत्रालय रोजगार एवं श्रम), भारत सरकार  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt of India)



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No. 51/N/19/15/DBMisc/Bfts

Dated: 25.10.2022

**परिपत्र CIRCULAR**

**Greetings from ESIC !**

ESI has been scrutinizing records of Employers on a routine basis. Whilst scrutinizing the employee database attached to the employers, it was found that the bank account numbers of many employees were tagged to a single common bank account number. In fact, each employee should have a unique bank account number. But many employees having the same account number is seen as a serious flaw. Further, it paves way for misuse of benefits payable to the Insured person by some vested interests. Some HR personnel/external consultants who have been assigned with the task of employee registration for the firm, using the firm's login credentials, were suspected to carry out this modus operandi to misappropriate and siphon off the benefit payments into their accounts.

The above act amounts to "cheating" as per IPC and moreover, since the interpolation is being done using the firm's credentials, "the firm" too becomes a party to the connivance and stands exposed to prosecution under IPC.

In view of the above scenario, ESIC wishes to alert all the employers to exercise stricter control and vigil over usage of login credentials while registering the employees in ESIC portal to avoid such pitfalls.

All employers are requested to ascertain that bank and other details of employees are properly fed into the portal while registering the employees. Also, please ensure that the data is fed in only on the basis of valid supporting documents.

Yours faithfully,

Dy. Director (Bfts)

To:

ICT Branch with a request to forward the circular to all employers attached to RO-Chennai region.

Copy to:

All Branch Managers with a request to verify the bank details of the IP with the valid document before making any benefit payment.